



Mar Vista Community Council



Special Meeting of the Board of Directors

Sunday, July 15, 2018, 1:00 p.m.

St. Bede's Episcopal Church
3590 Grand View Boulevard, Mar Vista 90066

1. Call to order & Roll Call

1:18pm, Choir practice room

Board Members (12; quorum met): Robin Doyno, Rob Kadota, Damien Newton, Aaron Elster, Susan Klos, Michelle Krupkin, Holly Tilson, Paola Cervantes, Mary Hruska, Nanxi Liu, Elliot Hanna, Sara Roos

Community Members/Committee Co-chairs (4): Sharon Commins, Renee Shabshin, Martin Rubin, Dave Jensen, Stacy Shure

3. Public Comment for Items NOT on This Agenda; Adoption of the Agenda

None; No objection so agenda adopted as written.

4. Ex-Parte Communications and Conflicts-of-Interest - Each board member shall declare any ex-parte communications or conflicts-of-interest pertaining to items on or related to this agenda.

None

5. Reading and Approval of Minutes – Reading and approval of the minutes from the May 8, 2018 and June 12, 2018 meetings of the Board of Directors.

*Reading is waived. Motion by Newton, seconded by Krupkin **PASSED** with amendments: 11/1 (Roos)/0*

6. Special Orders, Unfinished Business and General Orders

None

7. New Business – Board retreat, facilitated by Mr. Dave Jensen, for the purpose of working through outstanding issues and facilitating better cooperation between members of the Mar Vista Community Council and stakeholders.

“Stretching is the essence of growth”. Handout addended.

It all begins with the mission, but in the meantime, these “rules of the road”: (1) Play full tilt, (2) Respect diversity, (3) Focus on solutions, (4) Choose how to be here. Tools to increase effectiveness depend on: You

Team break-outs to Define Critical Norms:

Mary-Marty-Michell-Nanxi

- *Identify goal, set deadline for accomplishment*
- *Division of labor – delegation depends on skills of the team – e.g., getting the facts, info (e.g. for issue voting on...)*
- *Remember we represent a community: INPUT is important, needs to be reflective.*
- *Communicating regularly with those defining tasks*
- *Communicate goal delivery*

Sharon-Susan-Renee-Stacy

- *All teams to separate personality from policy*
- *Consistency and fairness*

Elliot-Damien-Aaron-Holly

- *Smaller, more intimate groups – openness; more is accomplished.*
- *Long agendas are too hard to research and look into*
- *Answer: communication*

Paola-Robin-Rob-Sara

- Look to solution-oriented, fact-based, non-ego-driven methods.
- Need strategies for speaking freely about issues individually and as a community.

In this way we generate solutions – within Committees, sustaining openness beyond Committees as well.

Imperative is to improve communications – via ExFin? Outreach?

Decision-making should be an ‘evidence-based approach’; otherwise cost is high and success is low.

Consider: ME ↔ WE

Turn the “pain of the past into a powerful present”.

Recommended book, seconded by Nanxi: “Thinking Fast And Slow”, David Kahneman. Liu: How to communicate and “stay above the line”.

Avoid “Decision-making traps”: Confirmation bias,

Definition of leadership: “Process of unleashing the energy of others toward worthy goals”.

Susan: Leader needs to trust the judgment of others: ‘work with one another, not for them’.

It’s hard to establish trust with so many new faces. Trust is a willingness to be vulnerable that others will meet your expectations.

Adjournment (not later than 5:00 p.m.)