



# Mar Vista Community Council



## Special Meeting of the Board of Directors

Sunday, July 15, 2018, 1:00 p.m.

St. Bede's Episcopal Church  
3590 Grand View Boulevard, Mar Vista 90066

### 1. Call to order & Roll Call

*1:18pm, Choir practice room*

*Board Members (12; quorum met): Robin Doyno, Rob Kadota, Damien Newton, Aaron Elster, Susan Klos, Michelle Krupkin, Holly Tilson, Paola Cervantes, Mary Hruska, Nanxi Liu, Elliot Hanna, Sara Roos*

*Community Members/Committee Co-chairs (4): Sharon Commins, Renee Shabshin, Martin Rubin, Dave Jensen, Stacy Shure*

### 3. Public Comment for Items NOT on This Agenda; Adoption of the Agenda

*None; No objection so agenda adopted as written.*

**4. Ex-Parte Communications and Conflicts-of-Interest** - Each board member shall declare any ex-parte communications or conflicts-of-interest pertaining to items on or related to this agenda.

*None*

**5. Reading and Approval of Minutes** – Reading and approval of the minutes from the May 8, 2018 and June 12, 2018 meetings of the Board of Directors.

*Reading is waived. Motion by Newton, seconded by Krupkin **PASSED** with amendments: 11/1 (Roos)/0*

### 6. Special Orders, Unfinished Business and General Orders

*None*

**7. New Business** – Board retreat, facilitated by Mr. Dave Jensen, for the purpose of working through outstanding issues and facilitating better cooperation between members of the Mar Vista Community Council and stakeholders.

*“Stretching is the essence of growth”. Handout addended.*

*It all begins with the mission, but in the meantime, these “rules of the road”: (1) Play full tilt, (2) Respect diversity, (3) Focus on solutions, (4) Choose how to be here. Tools to increase effectiveness depend on: You*

*Team break-outs to Define Critical Norms:*

#### Mary-Marty-Michell-Nanxi

- *Identify goal, set deadline for accomplishment*
- *Division of labor – delegation depends on skills of the team – e.g., getting the facts, info (e.g. for issue voting on...)*
- *Remember we represent a community: INPUT is important, needs to be reflective.*
- *Communicating regularly with those defining tasks*
- *Communicate goal delivery*

#### Sharon-Susan-Renee-Stacy

- *All teams to separate personality from policy*
- *Consistency and fairness*

#### Elliot-Damien-Aaron-Holly

- *Smaller, more intimate groups – openness; more is accomplished.*
- *Long agendas are too hard to research and look into*
- *Answer: communication*

Paola-Robin-Rob-Sara

- Look to solution-oriented, fact-based, non-ego-driven methods.
- Need strategies for speaking freely about issues individually and as a community.

*In this way we generate solutions – within Committees, sustaining openness beyond Committees as well.*

*Imperative is to improve communications – via ExFin? Outreach?*

*Decision-making should be an ‘evidence-based approach’; otherwise cost is high and success is low.*

*Consider: ME ↔ WE*

*Turn the “pain of the past into a powerful present”.*

*Recommended book, seconded by Nanxi: “Thinking Fast And Slow”, David Kahneman. Liu: How to communicate and “stay above the line”.*

*Avoid “Decision-making traps”: Confirmation bias,*

*Definition of leadership: “Process of unleashing the energy of others toward worthy goals”.*

*Susan: Leader needs to trust the judgment of others: ‘work with one another, not for them’.*

*It’s hard to establish trust with so many new faces. Trust is a willingness to be vulnerable that others will meet your expectations.*

**Adjournment** (not later than 5:00 p.m.)